

OAA WG Final Recommendations to Council		Progress/Status	Basis (Recommendation from Truth & Reconciliation Working Group Report)
# 1	The WG is recommending that the OAA not move forward with the creation of a Standing Committee focussed on Truth & Reconciliation at this point, the WG recommends that we continue to connect with RAIC on matters of both EDI and Truth & Reconciliation and leverage opportunities to share information and/or build resources (see below for an example of how regarding the RAIC Land Recognition Resource Page).	Done	<p>Create a standing OAA Committee dedicated to enacting the Calls to Action identified by the Truth and Reconciliation Working Group as aligning with the OAA's mandate and the <i>Architects Act</i>.</p> <p>The OAA's Truth and Reconciliation Committee is to have at least one Indigenous teacher, invited by the OAA, and at least one Indigenous architecture student and at least one Indigenous architect. It should also include a Vice President of Council and preferably, the Councillor who leads the Sustainable Built Environments Committee(SBEC). It can include interested members of the Working Group and members of the OAA and other Indigenous activists, leaders, and artists. The Committee should be chaired or co-chaired by one of its Indigenous members.</p>
# 2	Collaboration and communication are essential to this initiative. The WG recommends and has worked with staff to design a new webpage showcasing available OAA resources including the Truth & Reconciliation Environmental Scan, linking to the Truth & Reconciliation Commission (TRC) of Canada Calls to Action, inviting membership and the public to learn more about the TRC Calls to Action. The concept will be shared with Council at the September meeting.	Done	
# 3	It is recommended that moving forward each year the OAA's webinar series and/or the OAA conference must contain some content that is focused on Indigenous culture and Truth and Reconciliation.	Already Ongoing	
# 4	The WG recommends that the new web pages provide easily accessed ConEd courses regarding awareness and education about Indigenous Cultural Competency Training with skills development for the profession of Architecture currently available (as well as a list of archived course listings) through the OAA. The webpage should also showcase training courses available through other associations (e.g. TSA, RAIC) and provide links to OAA conference material on our YouTube channel, in addition to aggregating all related news articles.	Done	<p>Hire a Consultant (preference for an Indigenous Consultant) to help the OAA's Truth and Reconciliation Committee develop a curriculum for training regarding awareness and education for our membership that marries Indigenous Cultural Competency Training with skills development for the profession of architecture.</p>
# 5	The WG recommends that the engagement of a consultant to assist with a Committee Terms of Reference is not required.	Done	<p>Hire a Consultant (preference for an Indigenous Consultant) to help create an outline for a terms of reference for the OAA's Truth and Reconciliation Committee.</p>
# 6	The WG recommends that the OAA continue to clearly communicate that Indigenous cultural competency training, offered by the OAA and other third parties, is accepted for learning hours under the OAA's Continuing Education program, and that efforts be made to ensure courses that meet the criteria of structured learning be highlighted.	Done	<p>That "Bimickaway," and other Indigenous cultural competency training such as was provided by the Ministry of the Attorney General and to be developed by the Consultant in conjunction with the OAA's T&R committee that a member receives, be accepted as ConEd credits by the OAA at one credit per each hour up to a maximum of six credits per calendar year.</p>
# 7	The WG recommends that the matter of establishing additional scholarships continue to be explored in the context of the OAA's existing scholarship program structure. Research performed by staff needs to be organized further and then options explored by either the Comprehensive Education Committee (CEC) and/or OAA Trustees.	Done	<p>That OAA members fund a scholarship for Indigenous students to study architecture or architectural technology at the university or college level. The scholarship would help to pay for their tuition at the Undergraduate and Masters level.</p>
# 8	The WG recommends that existing scholarship programs specifically focussed for self-identifying Indigenous students, as well as students who self-identify from racialized and underrepresented communities, that are available from other sources be highlighted on the OAA's new webpages.	Done	
# 9	The WG recommends that the OAA consider a letter in support of government direction to require that public infrastructure reflect the traditional occupation of lands by Indigenous cultures, facilitating cultural awareness, at the appropriate time.	Already Ongoing	<p>That the OAA and OAA members advocate that all Federal, Provincial, and Municipal institutional buildings (hospitals, post-secondary colleges and universities, elementary schools, high schools, municipal libraries, museums, early child care learning centres, municipally run daycares, elderly nursing homes, congregate living homes, prisons) and buildings associated with transit projects (transit stations) receiving taxpayer funding (including those managed by Infrastructure Ontario, Metrolinx, the TTC, Canada Mortgage and Housing Corporation) include spaces and/or markers to reflect and respect traditional occupation of those lands by Indigenous cultures and facilitate cultural awareness.</p>
# 10	The WG recommends that the OAA's newly installed video monitors at the first level of the OAA building, include content and markers to reflect and respect the traditional occupation lands by Indigenous cultures and to facilitate cultural awareness.	Already Ongoing	
# 11	The WG recommends sharing the newly developed RAIC Truth and Reconciliation Task Force resource "Territorial/Land Acknowledgement Resource" on the new OAA webpage and that the OAA encourage the RAIC to expand that resource to include information about land recognition during various phases of a construction project.	Already Ongoing	<p>That the OAA and OAA members hire a consultant to develop a best practice guideline for land recognition ceremonies at various phases of a building project, including starting a construction project and for the incorporation of Indigenous place-making into the design processes.</p>